

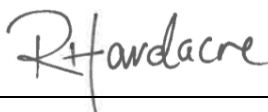
This policy forms the foundations in which all BGB Pty Ltd's values, principals, procedures and activities will be built from, in particular those required for our quality, safety and environmental responsibilities.

This policy covers all BGB Pty Ltd's activities, departments, sites, and is intended to support the strategic direction of BGB Pty Ltd by being the foundation in which all workers care for our customers, all other workers, the environment and promotes continuous improvement to keep BGB Pty Ltd moving forward to become an innovative industry leader.

All employees and subcontractors working for BGB Pty Ltd are to deliver a quality product and service to our customers, in a safe and environmentally friendly manner:

- Be aware of, and protect the environment from, our environmental impacts, whilst enhancing environmental performance;
- Endeavor to continually improve our IMS and the quality of the products/services we provide every day, through consultation and participation of workers, workers representatives, interested parties and our customers;
- Comply with legislation and other compliance requirements as identified within the IMS;
- All personnel are to be trained, competent and confident to perform their role;
- Use respect when communicating and consulting with customers and each other;
- Safely operate each day whilst providing and continually improving the safe and healthy working environment for our workmates, visitors and the public, including the prevention of work-related injury and ill health by eliminating of hazards (both physical and psychological) and reducing risks; and
- Establish and review quality, safety and environmental objectives (within the Improvement Plan) that are measurable (including those that commit to preventing pollution, continually improve the effectiveness of the IMS, and eliminate work related injury and illness).

This Integrated Quality, Safety and Environmental Policy is to be 'lived' at all levels within BGB Pty Ltd. All supervisors and managers are to ensure this policy is communicated, understood and demonstrated by all employees and subcontractors working for or on behalf of BGB Pty Ltd, every day.



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Director (Rachael Hardacre)